



The Prescription for Success

An employer's guide to controlling healthcare spend through integrated pharmacy services

1 Perform a gap assessment

Before you can implement any changes, you need to understand the current state of your pharmacy benefits and how they align with your overall healthcare goals.

Some questions to ask are:

- > How well are chronic conditions being controlled amongst your population? What are the main challenges and opportunities for improvement?
- > How satisfied are your employees with their pharmacy experience today? What are the main pain points or gaps that need to be addressed?
- > How integrated are your medical and pharmacy benefits? What do you stand to gain from a team-based approach?

2 Collaborate with existing vendors

Once you have identified the gaps and opportunities in your current pharmacy benefits, you need to communicate your expectations and goals to your benefits consultant (if applicable) and ask them to propose a plan on how they can help you achieve them.

Some steps to follow are:

- > Review your contracts and service level agreements with your vendors and identify any areas that need to be renegotiated or revised to align with your integration objectives.
- > What are the key features or components of the integration proposals you want from your vendors?
- > How will you evaluate and compare the proposals based on their feasibility, cost-effectiveness, and alignment with your strategic vision?





3

Host a vendor summit

To facilitate the implementation of your plan, you need to bring together your key vendors and stakeholders to foster a collaborative and productive dialogue among them.

During the summit, you can discuss the following:

- > What is your vision and goals for integrating pharmacy services with your other benefits vendors, and what will your organization and employees gain?
- > What are some of the potential challenges or barriers to pharmacy integration that you anticipate, and how can you overcome them?
- > How will you establish clear roles and responsibilities for each vendor, and define the metrics and milestones for measuring and monitoring the progress and impact of pharmacy integration?

4

Schedule a pharmacy strategy session

To ensure that your plan is aligned with the needs and preferences of your population, you need to consult with pharmacy subject matter experts (SMEs) who can provide you with insights and recommendations on how to optimize your pharmacy benefits.

Some topics to discuss with Premise Health pharmacy SMEs are:

- > What are some of the creative solutions that you can implement to enhance the quality and value of pharmacy benefits, such as medication therapy management, specialty pharmacy management, drug utilization review, and formulary management?
- > What else would you like your onsite team to address or support you with regarding your pharmacy benefits?
- > How can you incorporate broader employee wellness into your pharmacy benefits strategy, and align it with your other wellness initiatives?



Let's talk about what you need, and how we can help.

Contact your Director of Client Operations to set up a personalized strategy session with a Premise Health pharmacy expert.